

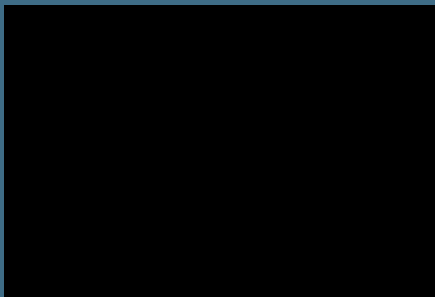
Anheuser-Busch InBev (ABI) Acquisition of SAB Miller (SAB Miller)

As most of our clients know, the firm does a substantial amount of work in the alcohol industry, particularly the beer industry. That industry has experienced significant change over the course of the last 10 years. For instance, there has been an explosion in the number of craft breweries and brewpubs. There has also been considerable consolidation among the larger brewers as well as distributors and retailers. In October, one of the largest acquisitions in history was announced between the two largest brewers in the world.



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Phobias and the A.D.A



Does a disability under the Americans with Disabilities Act ("ADA") include phobias? Very recently the Sixth Circuit Court of Appeals took up the issue. Whether the ADA's protections apply and whether an employer must provide a reasonable accommodation under the law depends largely on the specifics of each situation.

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City of Minneapolis Considers Significant Changes to Municipal Employment Laws

Businesses located within the City of Minneapolis may soon have additional requirements to follow as

they relate to employee's rights. The Minneapolis City Council has recently been considering significant modifications to the advanced time in which employers are required to schedule employee's shifts, as well as requiring paid sick leave for all employees. Although efforts concerning advanced shift notifications have stalled, such efforts may be pursued again in the near future, and it is important that Minneapolis employers begin to consider how such a requirement may impact their current business.

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