

# Madigan, Dahl & Harlan, P.A.

A NATIONAL BUSINESS LAW FIRM

## Madigan, Dahl & Harlan Contributes to Opening of Two New Entertainment Venues

Madigan, Dahl & Harlan attorney Brandt F. Erwin recently provided legal assistance to two new venues in downtown Minneapolis, Finnegan's House and the Fillmore Minneapolis, both of which are primed to become go-to entertainment venues.



Finnegan's House opened in March 2018, operating as a small brewery, a taproom, a private brewer's den, and a social business incubator. Since its opening, Finnegan's House has seen tremendous success, and continues to donate portions of its profits to Finnegan's Community Fund, which provides food shelves with fresh produce.



The Fillmore Minneapolis is a planned 2,000-capacity concert venue, including a restaurant, bar, and music hall. The Fillmore will be a part of a new entertainment complex located by Target Field which will also include a hotel, and is set to debut in 2019.

Madigan, Dahl & Harlan has both the legal knowledge and local relationships to assist a wide variety of businesses in getting off the ground, expanding their footprint, or maintaining market presence. Please schedule a call with one of our business attorneys today to discuss how we can assist your business.

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## Mike Madigan Published in Mitchell Hamline Law Review

*"Control Versus Competition: The Courts' Enigmatic Journey in the Obscure Borderland Between the Twenty-First Amendment and Commerce Clause"*

Since the dawn of recorded history, alcohol has enriched our culinary experiences, social gatherings, and lives. When abused, however, it has also occasioned great harm. According to the Centers for Disease Control and Prevention, alcohol contributes to over 88,000 deaths each year in this country, and the estimated economic cost of excessive drinking in the United States is over \$224 billion annually. In order to mitigate the damage caused by abuse, federal, state and local governments regulate the sale and consumption of alcohol. Minnesota has long been at the forefront of the public debate over how we



regulate alcohol. The National Prohibition Act, passed in 1919 to effectuate the Eighteenth Amendment, is also known as the Volstead Act because it was sponsored and shepherded through Congress by Representative Volstead from Minnesota.

Currently, the Alcohol Epidemiology Program at the University of Minnesota's School of Public Health harbors some of the nation's foremost experts on alcohol control policies. Nearly every year, the Minnesota state legislature considers some of the most controversial alcohol regulations and policies.

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## Blair Harrington Featured in the Bench & Bar of Minnesota

*"The Power of the Privilege Log"*

Blair Harrington, an associate at Madigan, Dahl & Harlan, published an article in the New Lawyers section of the May/June 2018 issue of the Bench & Bar of

Minnesota entitled "The Power of the Privilege Log." A party claiming attorney-client privilege and/or work product for documents requested through discovery must itemize the documents on a privilege log. A well-drafted privilege log should describe the nature of the documents, communications or things withheld in a manner that allows the other parties to assess the applicability of the privilege. However, parties often provide insufficient information to assess the applicability of the privileges claimed, leading to a privilege log dispute. The article examines the important role privilege logs can play in litigation, outlining the applicable law and best practices for evaluating and responding to privilege logs in order to avoid costly discovery disputes.

If you have questions regarding privilege logs or how the attorney-client privilege and/or work product doctrine applies in the context of your business dispute, contact one of our business attorneys today. The full article can be found at the following link: *Bench & Bar of Minnesota May/June 2018.*

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## Sick and Safe Time/Minimum Wage Increase Updates

### Sick and Safe Time Update

In 2017, the cities of Minneapolis and St. Paul enacted new ordinances concerning mandatory sick and safe leave time for employees working within the boundaries of each respective city. The ordinances went into effect on July 1, 2017 for Minneapolis employers, and January 1, 2018, for St. Paul employers with 22 or fewer employees.

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### Minimum Wage Increase Update

On July 1, 2018, the minimum wage in the City of Minneapolis is set to increase to \$10.25 for small employers (100 or fewer employees) and to \$11.25 for large employers (more than 10 employees). This minimum wage increase is to continue, annually, until it reaches \$15.00 per hour for large businesses in 2022, and for small businesses in 2024.

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## General Data Protection Regulation Effective May 25, 2018

On May 25, 2018, the European Union's ("EU") General Data Protection Regulation ("GDPR") went into effect, putting

regulatory teeth into how EU member states handle the protection of personal data. In fact, the GDPR makes the protection of the processing of personal data a fundamental right.

The GDPR applies to all businesses that control the processing of personal data and/or process personal data of EU citizens. The GDPR affects US businesses by extending protection to EU citizens no matter where their data travels. This means that any company, anywhere, that has a database that includes EU citizens is bound by the GDPR.

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## Honoring Those Who Serve; Remember Those Who Served



When searching for the next firm community service project idea, we were fortunate to stumble upon the Voluntary/Community Resource Services Center at the Veterans Affairs Hospital in Minneapolis. Madigan, Dahl & Harlan was honored to create and

provide this organization with backpacks containing new comfortable clothing and personal care kits for patients of the Veterans Affairs Hospital who are in need. We were blown away by the humility, respect and gratitude that the department expressed when we delivered our donations. What a great reminder to exemplify in our own interactions and business relationships. If you would like to learn more about the Voluntary/Community Resource Services Center at the Veterans Affairs Hospital in Minneapolis, go to <https://www.minneapolis.va.gov/giving/index.asp>. Madigan, Dahl & Harlan is committed to being part of a better tomorrow.



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