Madigan, Dahl & Harlan, P.A.



Madigan, Dahl & Harlan Named by U.S. News as a "Best Law Firm" for 2019

Madigan, Dahl & Harlan is pleased to announce it has yet again been named to U.S. News and World Report's "Best Law Firms" list for 2019 in the area of Franchise law. The U.S. News "Best Law Firms" rankings are based on a rigorous evaluation process that utilizes client and lawyer evaluations, peer review from leading attorneys in the specific field and practice, and information provided during a formal selection process. To be eligible for the ranking, a law firm must have at least one lawyer who is currently recognized in Best Lawyers.

https://bestlawfirms.usnews.com/profile/madigan-dahl-harlan-p-a/overview/60382

Megan Kunze joins Madigan, Dahl & Harlan as an Associate

On October 8, 2018, Madigan, Dahl & Harlan was proud to welcome Megan Kunze as its newest attorney. Megan graduated from the

University of Denver Sturm College of Law. During law school, Megan was the recipient of the Dean's Scholarship at law for demonstrated academic merit, Secretary of the Student Trial Lawyers Association and a Student Attorney at the Adams County District Attorney's office. Prior to law school Megan attended the University of Wisconsin-Eau Claire where she graduated Cum Laude, earning a degree in Political Science and History.

Prior to joining the firm, Megan worked in the area of Consumer Collections and Creditors rights, representing several large financial institutions and was able to gain significant experience litigating matters on her clients' behalf. Megan also has extensive courtroom experience, having previously worked as a District Attorney, where she appeared in court almost daily.

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New Minimum Wage Rates for Minnesota Employers

As of January 1, 2019, large Minnesota employers with annual gross revenues of \$500,000 or more will generally be required to pay their employees a minimum wage of at least \$9.86 per hour. Small Minnesota employers that gross less than \$500,000 annually will generally be required to pay employees a minimum wage of at least \$8.04 per hour. Both are increases from the current minimum wages of \$9.65 for large employers,



and \$7.87 for small employers.

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Keg & Case Market Opens in Revitalized Schmidt Brewery Complex

Madigan, Dahl & Harlan recently provided legal assistance to Keg & Case Market, who opened a food-focused shopping and dining destination to the public on September 14, 2018. Keg & Case Market's opening has been met with enthusiastic support. Keg & Case Market is located in the former keg house of the historic Schmidt Brewery complex, in St. Paul, Minnesota.

Craig Cohen, the project's developer, sought out local one-of-a-kind tenants to lease the 33,000 square foot space. The market houses over twenty tenants ranging from pizza and ice cream concepts like MN Slice and Sweet Science, to fresh grown exotic mushrooms from Forest and Fork, to pottery and woodshop vendors like Evla Pottery and HandMod.



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Model FMLA Notices Now Sporting 2021 Expiration Date

The U.S. Department of Labor has updated the expiration date for its model FMLA notices. Federal Law requires that that model notices be reviewed and reapproved every three years.

The new notices contain no substantive changes, only a new expiration date.

The following notices will now expire on August 31, 2021:

- Notice of Eligibility and Rights & Responsibilities
- FMLA Designation Notice
- Certification of Employee's Serious Health Condition
- Certification of Family Member's Serious Health Condition
- Certification of Qualifying Exigency for Military Family Leave
- Certification of Serious Injury or Illness of a Current Servicemember for Military Family leave
- Certification of Serious Injury or Illness of a Veteran for Military Caregiver Leave

Madigan, Dahl & Harlan, P.A.
Campbell Mithun Tower
Suite 3150
222 South 9th Street
Minneapolis, MN 55402
Main: (612) 604-2000
email@mdh-law.com
www.mdh-law.com

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