Madigan, Dahl & Harlan, P.A.

Madigan, Dahl & Harlan Named by U.S. News as a "Best Law Firm" for 2016



Madigan, Dahl & Harlan is pleased to announce it has yet again been named to U.S. News and World Report's "Best Law Firms" list for 2016 in the area of Franchise law. The U.S. News "Best Law Firms" rankings are based on a rigorous evaluation process that utilizes client and lawyer evaluations, peer review from leading attorneys in the specific field and practice, and information provided during a formal selection process. More information on the methodology can be found at:

http://bestlawfirms.usnews.com/methodology.aspx





Katherine Hubbard Awarded
Hennepin County Bar
Association 2016 Diversity

Katherine Hubbard
Completes Term as
President of the Association

Award

Madigan, Dahl & Harlan is thrilled to announce that our Firm Administrator, Katherine Hubbard, has been awarded the Hennepin County Bar Association's (HCBA) 2016 Diversity Award for nonlawyers. This award is presented by the HCBA Diversity Committee.

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of Legal Administrators Minnesota

Madigan Dahl & Harlan's Administrator, Katherine Hubbard, completed her term as President of the Association of Legal Administrators Minnesota (ALAMN) on March 31, 2016. The ALAMN is an organization devoted to developing legal managers and legal administrators by providing support, information, training, and education to its members. Kathy valued the incredible leadership and networking opportunities that serving as ALAMN's President offered. Kathy also sends a special thank you to all of the dedicated members of the 2015-2016 ALAMN Board for their hard work and dedication to ALAMN.

Blair Harrington joins Madigan, Dahl & Harlan as an Associate

On December 14, 2015, Madigan, Dahl & Harlan was proud to welcome Blair Harrington as its newest associate attorney. Blair graduated magna cum laude from the University of Minnesota Law School. During law school, Blair was a Note and Comment Editor on the Minnesota Journal of International Law, President of the Litigation Trial Advocacy Group and Student Director for the **University of Minnesota Housing Law** Clinic. Prior to law school, Blair attended the University of Denver where she graduated cum laude, earning a Bachelor of Arts degree in International Studies and Spanish.

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Madigan, Dahl & Harlan Successfully Overturns Unlawful Land Use Decision on Behalf of Client

Madigan, Dahl & Harlan was recently successful in challenging an unlawful land-use decision on behalf of a client in Castle Rock Township, just south of the Twin Cities metropolitan area. The landowner had sought to construct a



cemetery on property that it owned which was zoned as "agricultural." Because of the zoning classification, the Township's land use ordinance identified cemeteries as permitted conditional uses, subject to the issuance of a conditional use permit. Despite that classification and the land use ordinance's support of the proposed use, the Township denied the landowner's application for a conditional use permit without written findings.

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Spyhouse Coffee Roasting Company Honored at 2016 Good Food™ Awards Program



Madigan, Dahl & Harlan congratulates its client, Spyhouse Coffee Roasting Company, on winning a Good Food™ award. Spyhouse received the award at the 2016 awards program in San Francisco, for its Suke Outo coffee. Crafted from beans organically grown and sourced in Ethiopia, Suke Quto is roasted by Spyhouse at its NE Minneapolis roastery. Good Food™ award winners, chosen from over 1,927 entrants, are recognized for leading the way toward a "tasty, authentic and responsible food system" and "creating vibrant, delicious, sustainable local food economies." Spyhouse and its founder/owner were also featured in the March 2016 issue of Fresh Cup Magazine. Congratulations to Spyhouse on all of its success.

More information regarding Spyhouse's award can be found at the below links:

- http://spyhousecoffee.com/collections/coffeeofferings/products/suke-quto-ethiopia
- http://www.goodfoodawards.org/2016-winners/
- http://shop.freshcup.com/

MECHANIC'S LIEN STATEMENTS PREPARED BY NON-ATTORNEYS MAY BE INVALID

In a case of first impression, the Hennepin County District Court ruled that non-attorney debt collectors are prohibited from preparing, signing, and recording mechanic's lien statements for others. In Dering Pierson Group, LLC v. Rockstar Design, LLC, et al., Court File No. 27-CV-15-11142, the Honorable Karen A. Janisch concluded that doing so constitutes the unauthorized practice of law. In the Dering



case, the non-attorney debt collector, which provided mechanic's lien preparation and filing services for construction companies, was permanently enjoined from continuing to engage in such practices "for a fee or otherwise."

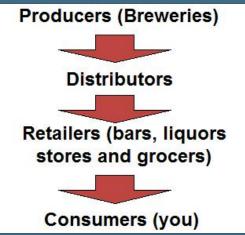
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MINNESOTA LEGISLATURE TO ADDRESS PAID FAMILY AND SICK LEAVE THIS SESSION

Democratic lawmakers hope to make paid family and sick leave more than a privilege in Minnesota. This session, Democrats plan to push through legislation offering all workers paid family or medical leave. If passed, the legislation would make Minnesota only the fourth state, along with California, New Jersey and Rhode Island, to offer all workers paid family or sick leave benefits.

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MADIGAN, DAHL & HARLAN
SUBMITS AMICUS BRIEF TO
THE 9TH CIRCUIT COURT OF
APPEALS IN A 1ST
AMENDMENT CHALLENGE TO
TIED-HOUSE LAWS

Three-tier and tied-house laws stand as two of the time-tested pillars of effective alcohol regulation. Enacted pursuant to the 21st Amendment of the U.S. Constitution, these laws prevent vertical and horizontal integration of the liquor industry. Specifically, they inhibit the creation of monopolies, prohibit exclusive dealing arrangements, and promote temperance and the maintenance of an orderly and accountable alcohol market.

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Madigan, Dahl & Harlan, P.A.
Campbell Mithun Tower
Suite 3150
222 South 9th Street
Minneapolis, MN 55402
Main: (612) 604-2000
email@mdh-law.com
www.mdh-law.com

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