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Minneapolis Minimum Wage Increase, Effective July 1, 2021



With the roll over to the second-half of 2021, the Minneapolis minimum-wage ordinance has gone through another step up. Effective July 1, 2021, the minimum wage for large businesses (defined as more than 100 employees, regardless of where those employees are located) has increased to **\$14.25 per hour**; for small employers (100 or fewer employees), the minimum wage is now **\$12.50 per hour**. While employers are free to pay above these rates, they are the minimum hourly wages for any work performed within the Minneapolis city limits for any employee who worked at least two (2) hours in a calendar week within the city limits.

The next increase under the current ordinance will go into effect on July 1, 2022, when it will increase to \$15.00 per hour for large employers and \$13.50 for small employers.

If you have any questions about the Minneapolis Minimum Wage Ordinance or other employer-employee related matters, please email us at email@mdh-law.com, visit our website at www.mdh-law.com, or call us at 612-604-2000.

****This communication is not intended to and does not constitute legal advice. For specific questions, please contact one of the attorneys at Madigan, Dahl & Harlan, P.A.****

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