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Minimum Wage Increase in Minneapolis and St. Paul

The minimum wage will increase in both Minneapolis and St. Paul, effective July 1, 2022.

In Minneapolis, large businesses (defined under the ordinance as businesses having more than 100 employees, regardless where the employees are located) will see their minimum wage increase to \$15.00 per hour. Employees of small businesses (100 or fewer employees across the company) have a minimum wage of \$13.50 per hour. Employers must pay at least these wages for any work performed within the Minneapolis city limits for any employee who worked at least two (2) hours within the city during a calendar week.

Across the river in St. Paul, macro businesses (more than 10,000 employees) and the City of Saint Paul will be required to pay employees at least \$15.00 per hour. Large businesses

(101 to 10,000 employees) have a minimum wage of \$13.50 per hour; small businesses (6-100 employees) have a minimum wage of \$12.00 per hour; and micro businesses (5 or fewer employees) have a minimum wage of \$10.75 per hour.

After the July 2022 increases, the next increase will take effect on July 1, 2023, for all employers other than the City of St. Paul and employees of macro businesses in St. Paul, who will see their minimum wage increase to an as-of-yet undetermined “City Rate” effective January 1, 2023.

The attorneys at Madigan, Dahl & Harlan are monitoring the situation, and are available to answer any questions about employment law, and other related legal matters, please email us at email@mdh-law.com, visit our website at www.mdh-law.com, or call us at 612-604-2000.

*****This communication is not intended to and does not constitute legal advice. For specific questions, please contact one of the attorneys at Madigan, Dahl & Harlan,**

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